



MINUTES OF BOARD MEETING

Monday 8th December 2025

Present: Nick Brodrick (NB) – Chair, Ali Bryant (AB), Rob Burkitt (RB), Robin Causley (RC), Bob Cole (BC), Rob Dickinson (RD), Clive Hayward (CH), Harry Lovering (HL), Michel Thomas (MT), Joe Uglow (JU)
Rick Williams (RW) – Secretary

Apologies: Danni Wyatt (DW)

25/93	<p>Election of officers NB was proposed by MT, seconded by BC and unanimously elected as Chair for the next twelve months.</p> <p>RC was proposed by RD, seconded by RB and unanimously elected as Co Vice Chair.</p> <p>BC was proposed by AB, seconded by HL and unanimously elected as Co Vice Chair.</p> <p>AB was proposed by BC, seconded by RC and unanimously elected as Treasurer.</p>	
25/94	<p>Minutes of meeting held on 10th November 2025. The minutes of the meeting were tabled and approved.</p> <p>Minute 25/85 (a) – RW stated that it had been reported in the press that the Asset of Community Value (ACV) order had been registered for Plainmoor but he had not yet received confirmation from the Council.</p> <p>Minute 25/93 (b) – RW enquired how sales of TUST branded clothing were going. DW may know or will enquire.</p>	DW

<p>25/95</p> <p>(a)</p> <p>(b)</p> <p>(c)</p>	<p>Partnership with TUFC</p> <p>Report from TABMs There had not been a Club board meeting since our last meeting.</p> <p>NB provided feedback on the Club’s discussions with the Council. It was unlikely to consider selling the freehold of Plainmoor but the possibility of a new 125 year lease was being considered as well as negotiation of a reduced rent in the short term.</p> <p>Concern was expressed that any plan to use the freehold or lease as security for borrowing could have implications for the future of the Club and that TUST must be consulted through the TABMs.</p> <p>NB stated that Tim Herbert (TH), General Manager, had prepared a report for the Club board on options for setting up an academy and U19 team. This will be considered at the next Club board meeting and ties in with discussions about the youth set-up with the Club and TUCST (item 25/98(a) below)</p> <p>NB advised that a review of all staff positions was in progress and redundancies were likely to follow but he was unaware of details at this stage. CH expressed concern that reducing the staff too much could be counter-productive, a view shared by the board.</p> <p>There followed a discussion about the Club’s financial position in general and possible implications for TUST’s shareholding percentage, whether further fund raising should be considered, the cost/benefit of away game stop-overs etc.</p> <p>It was suggested that a meeting of the board with representatives of the Bryn Consortium would be beneficial to gain a better understanding of the financial challenges, potential solutions and to ensure that TUST’s voice is heard in such matters. RW to request a meeting at Plainmoor in the New Year.</p> <p>Issues raised by members The trial of permitting drinking in the stadium at the previous Saturday’s match was discussed. TH had advised that income from sales had been very good and from the Club’s perspective there were no issues. It was the intention to continue the trial for a couple more games but uncertain whether this would include the Boxing Day match.</p> <p>TUST had received one strong objection when the idea was first proposed and the same member had written to NB following the match to reaffirm his objection.</p> <p>Apart from that, feedback received by board members was mainly in favour of the policy although it was noted that Saturday’s game had been ‘low-key’ and the impact at future trial games would need to be closely monitored. With this proviso the board supported the on-going trial.</p> <p>Inclusivity Group RC had circulated a report outlining 19 possible issues the group may wish to consider.</p>	<p>RW</p>
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	<p>To ensure a truly diverse and representative group, it was recommended that the Inclusivity Group include individuals from a wide range of backgrounds, experiences, and perspectives. To this end the report listed numerous local organisations that may wish to be involved.</p> <p>Establishing a dedicated Inclusivity Group is a significant step towards making Torquay United a more welcoming and representative club for all. By bringing together a diverse range of voices and expertise, including representatives from key local groups, the club can ensure that it continues to lead by example in promoting equality, diversity, and inclusion throughout every aspect of the supporter experience.</p> <p>It was agreed that the Board formally endorse the formation of the Inclusivity Group and appoint a coordinator to oversee initial meetings. A volunteer is needed for this role and if not from the TUST board a member should be sought.</p> <p>In the meantime RW will share the report with those members who have expressed an interest in being involved and with TH at the Club.</p>	<p>All</p> <p>RW</p>
<p>25/96</p> <p>(a)</p> <p>(b)</p>	<p>AGM and associated matters</p> <p>Review of meeting Despite lower attendance (37 members), it was generally agreed that the AGM had been successful. A draft set of minutes had been tabled for information. Members had taken advantage of the opportunity to ask a range of questions in advance, via Zoom and in the room.</p> <p>Matters arising The proposal to adopt new rules was approved and the Secretary will now register these with the FSA and FCA.</p> <p>A suggestion to hold another member consultation event in the new year was supported.</p> <p>A suggestion to encourage members to leave legacies to TUST was welcomed. JU had researched other trusts that did so and would contact one or two to learn more. It was agreed to consult Wollens on the practicalities in the first instance.</p>	<p>RW</p> <p>JU NB</p>
<p>25/97</p> <p>(a)</p>	<p>Memberships</p> <p>Automated systems RW explained that he and RB had met with TH and a representative from Fanbase to consider whether their system could encompass TUST memberships. The problem remains that Fanbase does not facilitate Go-Cardless or allow a direct import of existing records.</p> <p>It was agreed that TUST needs to maintain its independence and the action agreed at the last meeting should be pursued. RW to liaise with Beacon.</p>	<p>RW</p>

<p>(b)</p>	<p>Membership schemes At the meeting with TH some options for promoting membership were discussed. It was preferable to encourage growth of TUST membership rather than the Club set up an alternative scheme.</p> <p>BC suggested that a scheme could be built on the Lotto project with additional benefits offered. RB and JU are to be directly involved in running the lottery with TH in future so they can work up a plan with the Club.</p> <p>AB advised that memberships had dropped to around 1,100 recently.</p>	<p>RB/JU</p>
<p>25/98</p> <p>(a)</p> <p>(b)</p>	<p>Partners</p> <p>Torquay United Community Sports Trust (TUCST) NB advised that he, RD and RW had attended a meeting with the Chair and Manager of TUCST and TH from the Club to consider how the parties could work together with particular emphasis on a developing youth programme.</p> <p>Both TUCST and TUFC have need for certain skills that they do not have the resources to fund such as identifying grant opportunities and making applications, producing promotional material and running social media. It was proposed that TUST may be able to find suitable volunteers from the board or wider membership.</p> <p>The potential of partnering with colleges to seek students wishing to develop some of these skills had been considered.</p> <p>RD asked if AI might be used to identify grant opportunities and JU offered to research.</p> <p>TH recognised that the playing staff could contribute more support to the CST by attending school visits or other sessions and this was in hand.</p> <p>A further meeting was planned for the New Year.</p> <p>Women's team The team continue to perform well but face a backlog of fixtures due to weather and other reasons for cancellations. They have only played 5 league matches compared to 11 by most teams.</p>	<p>JU</p>
<p>25/99</p> <p>(a)</p>	<p>Media & PR</p> <p>Heritage project BC plans to interview DW about the history of TU Women's team.</p>	<p>BC</p>

<p>25/100</p> <p>(a)</p> <p>(b)</p>	<p>Secretary's report</p> <p>HMRC The penalty for not submitting a Corporation Tax return for 23/24 had been rescinded (it was submitted as a hard copy) and the £114.74 CT due had been paid.</p> <p>RW would submit a CT return for 24/25 and the £250 tax due would be paid. It is not anticipated that there will be a CT liability in the current year as no interest on investments is anticipated.</p> <p>AR30 return to FCA Now that the accounts have been approved at the AGM, RW will prepare the annual return for submission in January.</p>	<p>RW</p> <p>RW</p>
<p>25/101</p> <p>(a)</p> <p>(b)</p> <p>(c)</p>	<p>Any other business</p> <p>Family Stand clock TH had advised that the clock had been repaired at a cost of £480 and had asked if TUST would consider covering this.</p> <p>There was some discussion about other uses of funds in the short to medium term including the possibility of financing away match stop-overs, perhaps at the end of the season if the position was critical.</p> <p>The request to fund the clock was put to a vote with 7 in favour and 3 abstentions.</p> <p>Pitch side walls Concern was expressed that no action appeared to have been taken on this matter. NB to enquire.</p> <p>The future RW suggested that, in view of recent developments, it would be timely for the board to consider future scenarios and how TUST should prepare. Examples include new investors coming in, funding from Bryn ending, our shareholding aspirations, the fan-ownership model in light of ECFC's experience etc.</p> <p>It was agreed that the Strategy Group should meet in the New Year to prepare a report for the board's consideration.</p>	<p>NB</p> <p>BC/RW</p>

The date of the next meeting was fixed for Monday 19th January 2026 at 6.30pm

Chairman's signature.....Date